

Tess Marie-Schrader Neal, Ph.D.

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PROFESSIONAL POSITIONS

Tenure-Track Assistant Professor, School of Social & Behavioral Sciences, Arizona State Univ.	2015-Present
National Science Foundation Postdoctoral Research Fellow, U. of Nebraska Public Policy Center	2013-2015
Postdoctoral Resident in Forensic Psychology, University of Massachusetts Medical School	2012-2013
American Psychological Association-Accredited Pre-doctoral Clinical Psychology Internship University of Massachusetts Medical School & Worcester State Hospital	2011-2012

EDUCATION

Ph.D. Clinical Psychology, Psychology-Law Concentration, Quantitative Minor, University of Alabama	2012
M.A. Clinical Psychology, Psychology and Law Concentration, University of Alabama	2007
B.A. Graduated with Highest Distinction, Honors Program. University of Nebraska-Lincoln Majors: Psychology, English. Minors: Sociology, Criminal Justice	2005

SELECTED HONORS AND AWARDS

Selected as an 2016-2017 ASU Leadership Academy team member, teamLA Cohort III - "Forensics"

2017 recipient of the APA Division 18 Psychologists in Public Service Early Career Achievement Award

2016 Named a "Rising Star" by the Association for Psychological Science, a recognition of early-career scholars whose work has "already advanced the field and signals great potential for continued contributions"

2016 recipient of the Michelle Alexander Early Career Award for Scholarship and Service from the Society for the Psychological Study of Social Issues (Division 9 of APA)

2016 recipient of the Saleem Shah Award for Early Career Excellence in Psychology and Law, co-awarded by American Psych.-Law Society (Div 41 of APA) & American Acad. of Forensic Psych

Selected as a Lincoln Center for Applied Ethics Fellow (2016-17 & 2017-18) with financial support for research

Selected to attend 2013 Summer Policy Workshop in DC, co-sponsored by 6 psychology organizations/societies

University of Alabama Psych. Department Competitive Graduate Research Fellowship 2009-2010

Outstanding Dissertation Award (x2 – from both APA Division 18, and the U. of Alabama Dept of Psychology)

Outstanding Research Awards (at 3 sequentially competitive levels at U. of Alabama (dept., college, & university)

Outstanding Teaching by a Graduate Student Award (University of Alabama Department of Psychology)

Outstanding Graduate Student Award (APA Division 18 – Psychologists in Public Service)

Various Graduate Travel Awards (AP-LS [APA Div. 41], SPSSI [APA Div. 9], university, graduate school, department)

GRANT SUPPORT

Role	Agency	Project Title	Amount	Dates
<i>External Grants Received</i>				
PI	National Science Foundation	Expert Bias: Perceptions, Misperceptions, and Their Implications (Co-PI: Emily Pronin, Princeton Univ.) (#SES-LSS-1655011)	\$279,280	05/2017-04/2020
PI	American Psychology-Law Society, & the Society for the Psych. Study of Social Issues	An Experimental Study of Bias in Psychologists' Diagnostic Reasoning (Note: ASU partially matched these grant-in-aid funds)	\$8,850	11/2016 – 11/2017
PI	Association for Psychological Science	<i>Perspectives on Psychological Science</i> Registered Replication Project for Rand et al. (2012)	\$1,209	07/2015-05/2016
PI	Society for the Psychological Study of Social Issues	To Approach Good Choices or To Avoid Bad Choices? How Approach and Avoidance 'Nudge' Policies affect Public Trust and Policy Support	\$1,980	01/2015-01/2016
Co-PI	National Science Foundation	Institutional Trust and Confidence Workshop (#SES-LSS-1353980)	\$47,343	01/2014-01/2015
Co-PI	National Science Foundation	The Objectivity Demand: Experiences & Behaviors of Psychologists in Capital Case Evaluations (DDRIG, SES-LSS-1022849)	\$14,997	08/2010-08/2011
PI	American Academy of Forensic Psychology	The Objectivity Demand: Experiences & Behaviors of Psychologists in Capital Case Evaluations	\$1,500	05/2010-05/2011
PI	American Psychology Law Society	The Novaco Anger Scale and Provocation Inventory in an Inpatient Forensic Sample: Correlates of Self-Reported Anger Ratings	\$300	09/2009-09/2010
<i>Internal Grants Received</i>				
PI	ASU Knowledge Enterprise Development (KED) and New College	New College Scholarship, Research, and Creative Activities Seed Grant: How and Why are Experts' Judgments Biased?	\$4,999	07/2017-06/2018
PI	ASU Lincoln Center for Applied Ethics	Expert Bias: Perceptions, Misperceptions, and Their Ethical Implications	\$4,439	07/2017-06/2018
PI	ASU Lincoln Center for Applied Ethics	Experts & Ethics: A Conceptual and Empirical Research Proposal with Four Deliverables	\$5,531	07/2016-06/2017
PI	ASU New College Undergrad. Intensive Research Experience	NCUIRE Team Awards, Research Assistant Awards (multiple semesters, multiple students)	\$9,875 total	01/2016 - 12/2017
<i>Grants Pending</i>				
PI	National Science Foundation	Calibration in Court: Jurors' Use of Scientific Information (Co-PI: Brian Bornstein, Univ NE-Lincoln)	\$260,000	Under Review
Co-PI	National Institute of Justice	Decision Processes in Forensic Analyses: Robustness, Origins, and Mitigation (PI: Cleotilde Gonzales, Carnegie Mellon University)	\$1.5 million	Under Review
Co-PI	National Science Foundation	IUCRC Pre-Proposal Planning: ASU Forensic Science Research Initiative (AFSRI)	\$15,000	Under review
Co-PI	National Science Foundation	Research Experiences for Undergraduates Program	\$300,000	In Prep
Co-PI	National Science Foundation	Cognitive Bias in Forensic Anthropologists' Professional Judgments (PI: Anthony Falsetti, ASU)	\$300,000	In Prep

PUBLICATIONS

(Student collaborators are italicized)

Summary of Scholarly Impact (as per Google Scholar as of 6/15/2017)

Citation Indices	Across all time	Recent (in the 5 years since 2012)
Total number of citations	517	458
h-index (reflects productivity and impact, based on no. of publications and citations per publication)	13	12
i10-index (no. of publications with at least 10 citations)	13	13

PEER-REVIEWED JOURNAL ARTICLES

1. PytlikZillig, L.M., *Kimbrough, C.D.*, Shockley, E., **Neal, T.M.S.**, Herian, M.N., Hamm, J.A., Bornstein, B.H., & Tomkins, A. (2017). A longitudinal and experimental study of the impact of knowledge on the bases of institutional trust. PLOS ONE, 12, e0175387. doi: 10.1371/journal.pone.0175387.
1. Bouwmeester, S, Verkoijen, P.,....**Neal, T.M.S.** & Warner, M... (2017). Registered replication report: Rand, Greene, & Nowak (2012). Perspectives on Psychological Science, 12, 527-542. doi: 10.1177/1745691617693624
2. PytlikZillig, L.M., Hamm, J.A., Shockley, E., Herian, M., **Neal, T.M.S.**, *Kimbrough, C.*, Tomkins, A.J., Bornstein, B.H. (2016). The dimensionality of trust-relevant constructs in four institutional domains: Results from confirmatory factor analyses. Journal of Trust Research, 6, 111-150. doi:10.1080/21515581.2016.1151359
3. **Neal, T.M.S.** (2016). Are forensic experts already biased before adversarial legal parties hire them? PLOS ONE, 11, e0154434. doi: 10.1371/journal.pone.0154434.
4. **Neal, T.M.S.** & Brodsky, S.L. (2016). Forensic psychologists' perceptions of bias and potential correction strategies in forensic mental health evaluations. Psychology, Public Policy, and Law, 22, 58-76. doi: 10.1037/law0000077
5. **Neal, T.M.S.**, Miller, S.L., & Shealy, R.C. (2015). A field study of a comprehensive violence risk assessment battery. Criminal Justice & Behavior, 42, 952-968. doi: 10.1177/0093854815572252
6. Parrott, C.T., **Neal, T.M.S.**, Wilson J.K., & Brodsky, S.L. (2015). Differences in expert witness knowledge: Do mock jurors notice and does it matter? Journal of the American Academy of Psychiatry and the Law, 43, 69-81.
7. **Neal, T.M.S.** (2014). Women as expert witnesses: A review of the literature. Behavioral Sciences and the Law, 32, 164-179. doi: 10.1002/bsl.2113
8. **Neal, T.M.S.** & Grisso, T. (2014). Assessment practices and expert judgment methods in forensic psychology and psychiatry: An International Snapshot. Criminal Justice and Behavior, 41, 1406-1421. doi: 10.1177/0093854814548449.
9. **Neal, T.M.S.** & Grisso, T. (2014). The cognitive underpinnings of bias in forensic mental health evaluations. Psychology, Public Policy, and Law, 20, 200-211. doi:10.1037/a0035824
10. Candilis, P. & **Neal, T.M.S.** (2014). Not just welfare over justice: Ethics in forensic consultation. Legal and Criminological Psychology, 19, 19-29. doi: 10.1111/lcrp.12038
11. **Neal, T.M.S.** & Brodsky, S.L. (2014). Occupational socialization's role in forensic psychologists' objectivity. Journal of Forensic Psychology Practice, 14, 24-44. doi: 10.1080/15228932.2013.863054
12. Brodsky, S.L., **Neal, T.M.S.**, & Jones, M.A. (2013). A reasoned argument against banning psychologists' involvement in death penalty cases. Ethics & Behavior, 23, 62-66. doi:10.1080/10508422.2013.757954
13. Cramer, R.J., DeCoster, J., **Neal, T.M.S.**, & Brodsky, S.L. (2013). The Observed Witness Efficacy Scale: A measurement of effective testimony skills. Journal of Applied Social Psych., 43, 1691-1703. doi: 10.1111/jasp.12124
14. Girvan, E., Cramer, R.J., Titcomb, C., **Neal, T.M.S.**, & Brodsky, S.L. (2013). The propriety of preemptory challenges for perceived personality traits. Law & Psychology Review, 37, 49-82.
15. **Neal, T.M.S.**, Cramer, R.J., Ziemke, M.H., & Brodsky, S.L. (2013). Online searches for jury selection. Criminal Law Bulletin, 49, 305-318.

16. **Neal, T.M.S.** & Nagle, J.E. (2013). Measuring abuse sequelae: Validating and extending the Trauma Symptom Checklist-40. *Journal of Aggression, Maltreatment, & Trauma*, 22, 231-247. doi: 10.1080/10926771.2013.764953
17. Brodsky, S.L., Wilson, J.K., & **Neal, T.M.S.** (2013). Refusing and withdrawing from forensic evaluations. *Journal of Forensic Psychology Practice*, 13, 14-26. doi: 10.1080/15228932.2013.746908
18. **Neal, T.M.S.**, Guadagno, R.E., Eno, C.A., & Brodsky, S.L. (2012). Warmth and competence on the witness stand: Implications for credibility of male and female expert witnesses. *Journal of the American Academy of Psychiatry and the Law*, 40, 488-497.
19. **Neal, T.M.S.**, Christiansen, A., Bornstein, B.H., & Robicheaux, T. (2012). The effects of mock jurors' beliefs about eyewitness performance on trial judgments. *Psychology, Crime, & Law*, 18, 49-64. doi: 10.1080/1068316X.2011.587815
20. **Neal, T.M.S.** & Sellbom, M. (2012). Examining the factor structure of the Hare Self-Report Psychopathy Scale. *Journal of Personality Assessment*, 94, 244-253. doi:10.1080/00223891.2011.648294
21. Kelly, J.O., Brodsky, S.L., **Neal, T.M.S.**, & Cramer, R.J. (2011). Prosecutor pre-trial attitudes and plea-bargain behavior toward veterans with PTSD. *Psychological Services*, 8, 319-331. doi: 10.1037/a0025330
22. Barnett, M.E., Brodsky, S.L., & **Neal, T.M.S.** (2011). Mitigation evaluations: A survey of current practices. *Journal of Forensic Psychology Practice*, 11, 21-41. doi: 10.1080/15228932.2011.521724
23. Cramer, R.J., **Neal, T.M.S.**, DeCoster, J., & Brodsky, S.L. (2010). Witness self-efficacy: Development and validation of the construct. *Behavioral Sciences & the Law*, 28, 784-800. doi: 10.1002/bsl.952
24. **Neal, T.M.S.** (2010). Choosing the lesser of two evils: A framework for considering the ethics of competence for execution evaluations. *Journal of Forensic Psychology Practice*, 10, 145-157. doi: 10.1080/15228930903446724
25. **Neal, T.M.S.** & Clements, C.B. (2010). Prison rape and psychological sequelae: A call for research. *Psychology, Public Policy, and Law*, 16, 284-299. doi: 10.1037/a0019448
26. **Neal, T.M.S.**, Lichtenstein, B., & Brodsky, S.L. (2010). Clinical implications of stigma in HIV/AIDS and other sexually transmitted infections. *International Journal of STDs & AIDS*, 21, 158-160. doi:10.1258/ijsa.2008.008445
27. Brodsky, S.L., **Neal, T.M.S.**, Cramer, R.J., & Ziemke, M.H. (2009). Credibility in the courtroom: How likeable should an expert witness be? *Journal of the American Academy of Psychiatry and the Law*, 37, 525-532.
28. Cramer, R.J., **Neal, T.M.S.**, & Brodsky, S.L. (2009). Self-efficacy and confidence: Theoretical distinctions and implications for trial consultation. *Consulting Psychology Journal: Practice and Research*, 61, 319-334. doi: 10.1037/a0017310
29. **Neal, T.M.S.** & Brodsky, S.L. (2008). Expert witness credibility as a function of eye contact behavior and gender. *Criminal Justice and Behavior*, 35, 1515-1526. doi: 10.1177/0093854808325405

BOOKS

1. Shockley, E., **Neal, T.M.S.**, & PytlikZillig, L.M., & Bornstein, B.H. (Eds.) (2016). *Interdisciplinary Perspectives on Trust: Towards Theoretical and Methodological Integration*. New York: Springer.

BOOK CHAPTERS

1. **Neal, T.M.S.**, Hight, M., Howatt, B.C., & Hamza, C. (in press). The cognitive and social psychological bases of bias in forensic mental health judgments. In M.K. Miller & B.H. Bornstein (Eds). *Advances in Psychology and Law: Volume 3*. New York: Springer.
2. Clements, C. & **Neal, T.M.S.** (in press). Research in criminal psychology. In R.D. Morgan (Ed.) *The SAGE Encyclopedia of Criminal Psychology*. Thousand Oaks, CA: SAGE.
3. **Neal, T.M.S.** (2017). Identifying the forensic psychologist role. In G. Pirelli, R. Beatty, & P. Zapf (Eds.), *The Ethical Practice of Forensic Psychology: A Casebook* (1-17). New York: Oxford University Press.

4. Herian, M.N. & Neal, T.M.S. (2016). Trust as a multilevel phenomenon: Implications for improved integrative science in trust research. In E. Shockley, T.M.S. Neal, L.M. PytlikZillig, & B.H. Bornstein (Eds.), *Interdisciplinary Perspectives on Trust: Towards Theoretical and Methodological Integration* (117-130). New York: Springer.
5. Neal, T.M.S., PytlikZillig, L.M., Bornstein, B.H., & Shockley, E. (2016). Inspiring and advancing the many-disciplined study of institutional trust. In E. Shockley, T.M.S. Neal, L.M. PytlikZillig, & B.H. Bornstein (Eds.), *Interdisciplinary Perspectives on Trust: Towards Theoretical and Methodological Integration* (1-16). NY: Springer.
6. Neal, T.M.S., Shockley, E., & Schilke, O. (2016). The “dark side” of institutional trust. In E. Shockley, T.M.S. Neal, L.M. PytlikZillig, & B.H. Bornstein (Eds.), *Interdisciplinary Perspectives on Trust: Towards Theoretical and Methodological Integration* (177-192). NY: Springer.
7. Brodsky, S.L. & Neal, T.M.S. (2013). Preparing and giving expert testimony. In Koocher, G.P., Norcross, J.C. & Greene, B.A. (Eds.) *Psychologist’s Desk Reference: Third Edition* (604-608). New York: Oxford University Press.

EDITED (NON-PEER-REVIEWED) PUBLICATIONS

1. Velez, R.E., Neal, T.M.S., & Kovera, M.B. (2016). [Juries, witnesses, and persuasion: A brief overview of the science of persuasion and its applications for expert witness testimony](#). *The Jury Expert*, 28, 12-16.
2. Coffey, C.A., Sams, D.M., Brodsky, S.L., & Neal, T.M.S. (2016). [An examination of website advice to avoid jury duty](#). *Court Review*, 52, 110-118.
3. Neal, T.M.S. (2015, Winter). [The philosophy of science on testing research and clinical questions](#). *American Psychology-Law News, Expert Opinion Column*, 6-8.
4. Neal, T.M.S. & Brank, E.M. (2014). [Could mindfulness improve judicial decision making?](#) *APA Monitor on Psychology – Judicial Notebook*, 45(3), 26.
5. Jones, M.A. & Neal, T.M.S. (2014). [Women as expert witnesses](#). *The Jury Expert*, 26, 50-58.
6. Neal, T.M.S. & Appelbaum, K.L. (2013). [Expert opinions based on inadmissible evidence](#). *Journal of the American Academy of Psychiatry and the Law*, 41, 449-451.
7. Gross, N.R. & Neal, T.M.S. (2013). [Applying for a predoctoral internship](#). *The Gavel: The Newsletter of the American Psychological Association’s Division 18 Criminal Justice Section*, 1, 2-3.
8. Sams, D.M., Neal, T.M.S., & Brodsky, S.L. (2013). [Avoiding jury duty](#). *The Jury Expert*, 25, 4-8.
9. Brodsky, S.L. & Neal, T.M.S. (2011). [The ivory tower and the trenches: Five mentoring suggestions for the novice in clinical-forensic psychology](#). *American Psychology-Law Society News*, 31(1), 27.
10. Neal, T.M.S. (2011). [What psychology can do to address the U.S. prison rape epidemic](#). *SPSSI Graduate Student Committee Rookie Newsletter*, Spring 2011, 8-9.
11. Neal, T.M.S. (2011). [How to be a good mentee](#). *APS Observer Student Notebook*, 24(2), 35.
12. Neal, T.M.S. (2009). [Expert witness preparation: What does the literature tell us?](#) *The Jury Expert*, 21, 44-52.
13. Lichtenstein, B., Neal, T.M.S., & Brodsky, S.L. (2008). The stigma of sexually transmitted infections: Knowledge, attitudes, and an educationally-based intervention. *The Health Education Monograph* 2008, 22 (3).

MANUSCRIPTS UNDER REVIEW

1. Brodsky, S.L., Dvoskin, J.A., & Neal, T.M.S. (under review). Not taking the bait: Problem temptations for the expert witness.
2. Neal, T.M.S. (under review). Forensic psychology and correctional psychology: Distinct but related subfields of psychological science and practice.
3. Neal, T.M.S. (under review). The shifting gender composition of forensic psychology.
4. Neal, T.M.S. & Cramer, R.J. (under review after invited resubmission). Moral disengagement in legal judgments.

- Salekin, K.L., **Neal, T.M.S.**, & Hedge, K.A. (under review after invited resubmission). Validity, inter-rater reliability, and measures of adaptive behavior: Concerns regarding the probative versus prejudicial value.

SELECTED MANUSCRIPTS IN PREPARATION / REVISION

- Cavallero, L., & **Neal, T.M.S.** (in preparation). When less is more: Brief focused assessments in child custody and parenting disputes.
- Larson, K.A., Goldstein, N.E., & **Neal, T.M.S.** (in revision). The effects of age, gender, and trial latency on judicial decisions in juvenile court.
- Hamm, J.A., **Neal, T.M.S.**, & Kimbrough, C.D. (in revision). Trust in a novel institution: From impression formation to a willingness to accept vulnerability.
- MacLean, N.*, **Neal, T.M.S.**, Morgan, R.D., & Murrie, D.C. (in preparation). Forensic clinician bias: A survey of assessment practices and understandings of bias.
- Neal, T.M.S.**, Griffin, D.A., Parrott, C.T., & Griffin, M.P. (in preparation). Let emotions be the judge: Graphic evidence and need for affect in legal decision-making.
- Neal, T.M.S.**, *MacLean, N.*, Morgan, R.D., & Murrie, D.C. (in preparation). An experimental study of bias in forensic clinician diagnostic reasoning.
- Neal, T.M.S.**, Philipp, C., & *Goddard, H.N.* (in preparation). *Daubert* and forensic mental health evaluations: The scientific status of test usage in a large sample of forensic mental health evaluations.
- Neal, T.M.S.** & Saks, M.J. (in preparation). Context effects in forensic mental health science: A review and application of the science of science to the practice of forensic mental health evaluations.
- Neal, T.M.S.** & Wylie, L.E. (in preparation). How ‘nudge’ policies affect public trust.
- Neal, T.M.S.**, & Zelle, H. (in preparation). Forensic clinical psychology ≠ forensic assessment: Ethical treatment roles for forensic psychology.
- Zelle, H. & **Neal, T.M.S.** (in preparation). Defining the theoretical and practical contours of adjudicative competency restoration treatment.

SELECTED PRESENTATIONS

(Student collaborators are italicized)

INVITED PRESENTATIONS

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|---|------|
| 1. University of Virginia Institute of Law, Psychiatry, and Public Policy | 2017 |
| “The Cognitive and Social Psychological Bases of Bias in Forensic Mental Health Evaluations” | |
| 2. Keynote speaker at the Arizona-Nevada Academy of Science Annual Conference | 2017 |
| “Bias in Expert Judgment: Why Experts Might Be Even More Biased Than the Rest of Us” | |
| 3. American Psychology-Law Society Saleem Shah Early Career Award Address, Annual Conference, Atl. GA | 2016 |
| “Bias in Clinical and Legal Judgments” | |
| 4. University of Nebraska – Lincoln, Law-Psychology Program, Lincoln NE | 2016 |
| “Are Experts More Biased than Non-Experts? Background and an Experimental Agenda” | |
| 5. American Bar Association, Litigation Section Annual Conference, New Orleans LA | 2015 |
| “The Science of Persuasion: Insights from Expert Witness Effectiveness & Jury Decision Research” | |
| 6. American Bar Association, Section of Intellectual Property Law 30 th Annual Conference, Bethesda MD | 2015 |
| “He Says, She Says, But Who Says it Best? Gender of Your Expert in an Intellectual Property Case” | |
| 7. The National Center for State Courts, Williamsburg VA | 2014 |
| “‘Gut Instinct’ vs. Data-Based Evaluations in Forensic Mental Health Assessment” | |

CHAired CONFERENCE SYMPOSIA

1. **Neal, T.M.S.** (2017, March). Confirmation Bias, Hindsight Bias, and Measuring Bias in Forensic Psychology. Symposium at the American Psychology-Law Society conference, Seattle, WA.
2. Chadoir, S.R. & **Neal, T.M.S.** (2016, June). Early career scholars professional development roundtable. Roundtable symposium at the Society for the Study of Social Issues conference, Minneapolis, MN.
3. **Neal, T.M.S.** & PytlikZillig, L.M. (2016, June). Trust: Deconstructing the relationship of institutions to the public they serve. Symposium at the Society for the Study of Social Issues conference, Minneapolis, MN.
4. **Neal, T.M.S.** & Kois, L. (2015, March). Can we have it all? Family formation, career trajectory, and work-life management. Symposium conducted at the American Psychology-Law Society conference, San Diego, CA.
5. **Neal, T.M.S.** (2014, March). Expert witness bias. Symposium conducted at the conference of American Psychology-Law Society, New Orleans, LA. Discussant: T. Grisso.
6. Murrie, D.C. & **T.M.S. Neal** (2013, March), When and how are experts biased? Understanding Adversarial Allegiance in Forensic Assessment. Symposium conducted at the American Psychology-Law Society conference, Portland, OR. Discussant: R.K. Otto.
7. **Neal, T.M.S.** (2013, March). Women as expert witnesses. Symposium conducted at the conference of the American Psychology-Law Society, Portland, OR. Discussant: M. O'Connor.

CONFERENCE SYMPOSIA DISCUSSANT

1. Cox, J. (2017, March). Gender, sexuality, and the legal system. Symposium at the American Psychology-Law Society conference, Seattle, WA. Discussant: **T.M.S. Neal**
2. Murrie, D.C. (2016, March). Improving forensic science: Contributions from psychology. Symposium conducted at the American Psychology-Law Society conference, Atlanta, GA. Discussant: **T.M.S. Neal**

CONFERENCE PAPERS

1. *MacLean, N., Neal, T.M.S., Morgan, R.D., & Murrie, D.C.* (2017, March). Clinician recognition of real and “red herring” biases and debiasing strategies in forensic psychology. American Psychology-Law Society, Seattle, WA.
2. **Neal, T.M.S., MacLean, N., Morgan, R.D., & Murrie, D.C.** (2017, March). Robust evidence of confirmation bias in forensic psychologists’ diagnostic reasoning. American Psychology-Law Society, Seattle, WA.
3. **Neal, T.M.S., Velez, R.E., Haas, J., Goddard, H., Quamme, C.M., & Krauss, D.** (2017, March). Can direct examination sensitize jurors to the scientific validity of expert mental health testimony? American Psychology-Law Society, Seattle, WA.
4. **Neal, T.M.S. & Cramer, R.J.** (2016, November). Moral disengagement in legal judgments. Conference on Empirical Legal Studies, Duke Law, Durham, NC.
5. **Neal, T.M.S.** (2016, August). Forensic psychology and correctional psychology: Distinct but related fields. American Psychological Association, Denver, CO.
6. **Neal, T.M.S. & Cramer, R.J.** (2016, June). Moral disengagement and psychologists’ involvement in competence for execution evaluations. Society for the Psychological Study of Social Issues, Minneapolis, MN.
7. **Neal, T.M.S. & Wylie, L.E.** (2016, June). Trust in government when government “nudges” the public. Society for the Psychological Study of Social Issues, Minneapolis, MN.
8. Shockley, E., PytlikZillig, L.M., **Neal, T.M.S., Hamm, J.A., Fairchild, A., & PytlikZillig, A.** (2016, June). Helping institutions understand and assess public trust. Society for the Psychological Study of Social Issues, Minn., MN.
9. **Neal, T.M.S. & Saks, M.J.** (2016, March). The science of science offers solutions to cognitive bias in forensic psychology. American Psychology-Law Society, Atlanta, GA.

10. **Neal, T.M.S.** & Wylie, L.E. (2016, March). To approach good choices or to avoid bad choices? How ‘nudge’ policies affect public trust and policy support. American Psychology-Law Society, Atlanta, GA.
11. **Neal, T.M.S.** (2016, February). Are forensic experts already biased before adversarial legal parties hire them? QuantLaw Third Annual Conference, Tucson, AZ.
12. **Neal, T.M.S.** Griffin, D.A., Parrott, C.T., & Griffin, M.P. (2016, January). What negative emotions mediate exposure to graphic photographic evidence and juror verdicts? Social Psychology and Law Pre-Conference at the Society for Personality and Social Psychology, San Diego, CA.
13. **Neal, T.M.S.** & Grisso, T. (2015, March). The cognitive underpinnings of bias in forensic mental health evaluations. American Psychology-Law Society, San Diego, CA.
14. Zelle, H. & **Neal, T.M.S.** (2015, March). Jurisprudent therapy: Framing the theoretical and ethical contours of competence restoration. American Psychology-Law Society, San Diego, CA.
15. **Neal, T.M.S.** (2014, March). Markers of potential bias in a sample of forensic reports. American Psychology-Law Society, New Orleans, LA.
16. **Neal, T.M.S.** (2014, March). Actuarial and structured professional judgments in forensic assessment. American Psychology-Law Society, New Orleans, LA.
17. **Neal, T.M.S.**, Nagle, J.E., Cramer, R.J., & Brodsky, S.L. (2014, February). Being likeable is especially important for women expert witnesses. Social Psych & Law Pre-Conference at Society for Personality and Social Psych, Austin, TX.
18. Cramer, R.J., **Neal, T.M.S.**, & Clark, J. (2013, March). Moral disengagement in the criminal justice system. American Psychology-Law Society, Portland, OR.
19. **Neal, T.M.S.** & Brodsky, S.L. (2013, March). Women as expert witnesses: A review of the empirical literature. American Psychology-Law Society, Portland, OR.
20. **Neal, T.M.S.** & Brodsky, S.L. (2013, March). Forensic psychologists’ preexisting attitudes and capital case involvement. American Psychology-Law Society, Portland, OR.
21. Miller, S.L., **Neal, T.M.S.**, & Shealy, R.C. (2013, March). The incremental validity of trait anger in violence risk assessments with forensic patients. American Psychology-Law Society, Portland, OR.
22. **Neal, T.M.S.** (2012, March). The women of forensic psychology: A descriptive survey of the field. American Psychology-Law Society, San Juan, Puerto Rico.
23. **Neal, T.M.S.**, Brodsky, S.L., Nagle, J.E., & Neal, P.J. (2012, March). Strategies for bias correction in forensic evaluations: A mixed-method investigation. American Psychology-Law Society, San Juan, Puerto Rico.
24. **Neal, T.M.S.** & Clements, C.B. (2010, June). The psychological sequelae of prison rape: A call for research. Society for the Psychological Study of Social Issues meeting, New Orleans, LA.
25. Hedge, K.A., Salekin, K., & **Neal, T.M.S.** (2010, March). Taking adaptive behavior measures to court: Scientific reliability limitations with multiple raters. American Psychology-Law Society, Vancouver, Canada.
26. Adams, D.D., **Neal, T.M.S.**, & Brodsky, S.L. (2009, March). The inconsistent “Backfire Effect” of substance abuse history: The influence of defendant and juror characteristics. American Psych-Law Society, San Antonio, TX.
27. Cramer, R.J., **Neal, T.M.S.**, Patty, E.F., Kelly, J., Ziemke, M.H., & Brodsky, S.L. (2009, March). The witness self-efficacy scale: Psychometrics and implications for witness preparation. American Psy-Law Society, San Antonio, TX.
28. **Neal, T.M.S.**, Brodsky, S.L., Cramer, R.J., & Ziemke, M.H. (2009, March). Ethics and privacy in the use of social networking sites for jury selection. American Psychology-Law Society, San Antonio, TX.
29. Ziemke, M.H., Brodsky, S.L., **Neal, T.M.S.**, & Cramer, R.J. (2009, March). Credibility in the courtroom: How likeable should an expert witness be? American Psychology-Law Society, San Antonio, TX.
30. Bornstein, B.H., Poser, S., Rodriguez, J.M., **Neal, T.**, & Laub, C.E. (2006, March). Perceptions of procedural and distributive justice in the September 11th Victim Compensation Fund. American Psychology-Law Society, St. Petersburg, FL.

CONFERENCE POSTERS

1. *Hamza, C., Hight, M., Siso, C., & Neal, T.M.S.* (2017, May). Different states of insanity: People with mental illnesses as prisoners or patients depends on jurisdiction. Association for Psychological Science, Boston, MA.
2. *Hight, M., Hamza, C., Siso, C., & Neal, T.M.S.* (2017, April). The effects of insanity verdict options and instructions on juror decisions in criminal responsibility cases. Western Psychological Association, Sacramento, CA.
3. *Lawson, K., Kellerman, K., Busch, B., Wilson, G., Neal, T.M.S., & Krauss, D.* (2017, March). Why are female jurors more punitive towards sex offenders? A test of a mediation model based upon perceived threat and moral outrage. American Psychology-Law Society, Seattle, WA.
4. *Chaudoir, S. & Neal, T.M.S.* (2016, August). Early career leadership opportunities in Division 9: The Society for the Psychological Study of Social Issues. American Psychological Association, Denver, CO.
5. *Neal, T.M.S., & Zelle, H.* (2016, August). Forensic psychology can be more than forensic assessment: Delineating the forensic treatment role. American Psychological Association, Denver, CO.
6. *Kimbrough, C.D., PytlikZillig, L.M., Shockley, E., Neal, T.M.S., Hamm, J.A., Bornstein, B.H., Herian, M., & Tomkins, A.J.* (2015, May). A longitudinal and experimental study of knowledge and institutional trust. Association for Psychological Science, New York, NY.
7. *Fairchild, A., PytlikZillig, L.M., Shockley, E., & Neal, T.M.S.* (2015, May). Clarifying the nomological network of institutional trust. Association for Psychological Science, New York, NY.
8. *Neal, T.M.S. & Wylie, L.E.* (2015, March). The transparency disinfectant: How ‘nudge’ policies affect public trust. American Psychology-Law Society, San Diego, CA.
9. *Neal, T.M.S.* (2014, February). The bias blind spot in forensic psychology. Society for Personality and Social Psychology, Austin, TX.
10. *Hamm, J.A., Kimbrough, C.D., & Neal, T.M.S.* (2014, February). The antecedents of trust in a novel institution. Society for Personality and Social Psychology, Austin, TX.
11. *Sams, D.M., Neal, T.M.S., & Brodsky, S.L.* (2013, June). Avoiding jury duty. American Society of Trial Consultants, Las Vegas, NV.
12. *Wilson, J.K., Titcomb, C., Neal, T.M.S., & Brodsky, S.L.* (2013, March). Expert witness knowledge: What difference does it make? American Psychology-Law Society, Portland, OR.
13. *Brodsky, S.L., Neal, T.M.S., & Wilson, J.K.* (2012, March) Withdrawal of forensic mental health experts. American Psychology-Law Society, San Juan, Puerto Rico.
14. *Cramer, R.J., Neal, T.M.S., Brodsky, S.L., & DeCoster, J.* (2012, March). The Observed Witness Efficacy Scale: A measure of effective testimony skills. American Psychology-Law Society, San Juan, Puerto Rico.
15. *Johnson, J.C., Cramer, R.J., Neal, T.M.S., & Brodsky, S.L.* (2012, March). A trait-cognition approach to assessing perceptions of expert testimony. American Psychology-Law Society, San Juan, Puerto Rico.
16. *Nagle, J.E. & Neal, T.M.S.* (2012, March). Measuring abuse sequelae: Validating and extending the Trauma Symptom Checklist-40. American Psychology-Law Society, San Juan, Puerto Rico.
17. *Neal, T.M.S., Griffin, D.A., & Brodsky, S.L.* (2012, March). Educated mock-jurors evaluating defendant substance abuse evidence in capital trials. American Psychology-Law Society, San Juan, Puerto Rico.
18. *Neal, T.M.S. & Brodsky, S.L.* (2011, May). Can clinicians be objective in conducting psychological evaluations? Association for Psychological Science Annual Convention, Washington, DC.
19. *Neal, T.M.S., Guadagno, R.E., Eno, C.A., & Brodsky, S.L.* (2011, March). Warmth & competence on the witness stand: Implications for male & female expert witness credibility. 4th International Congress on Psych & Law, Miami, FL.
20. *Neal, T.M.S. & Sellbom, M.* (2011, March). Examining the construct validity of the Self-Report Psychopathy Scale-III. 4th International Congress on Psychology and Law, Miami, FL.
21. *Ziemke, M.H., Griffin, D.A., & Neal, T.M.S.* (2011, March). Silencing the hired gun: Do juror perceptions of experts depend on who asks the tough questions? 4th International Congress on Psychology and Law, Miami, FL.

22. Adams, D.D., **Neal, T.M.S.**, Titcomb, C., & Griffin, M.P. (2010, March). Let emotions be the judge: Graphic evidence and need for affect in legal decision-making. American Psychology-Law Society, Vancouver, Canada.
23. Griffin, M.P, **Neal, T.M.S.**, & Adams, D.D. (2010, March). Theory development for the video-assisted restoration to competency (VARC) program. American Psychology-Law Society, Vancouver, Canada.
24. **Neal, T.M.S.** (2010, March). Choosing the lesser of two evils: Considering the ethics of competence for execution evaluations. American Psychology-Law Society, Vancouver, Canada.
25. **Neal, T.M.S.**, Adams, D., & Brodsky, S.L. (2009, March). Physical and sexual abuse histories in mitigation. American Psychology-Law Society, San Antonio, TX.
26. Cramer, R.J., Brodsky, S.L., DeCoster, J., & **Neal, T.M.S.** (2008, March). Witness self-efficacy: Development and validation of the construct. American Psychology-Law Society, Jacksonville, FL.
27. **Neal, T.M.S.** (2007, August). Are men more credible than women? Examining the credibility of female versus male expert witnesses as a function of eye contact. American Psychological Association, San Francisco, CA.

PRESENTATIONS AT ASU

1. **Neal, T.M.S.** (2017, April). Experts & bias: How current ethics training may actually make experts more biased. Lincoln Center for Applied Ethics, Teaching & Ethics Brownbag series.
2. **Neal, T.M.S.** (2016, April). Bias in clinical and legal judgments. Keynote speaker at the ASU NCUIRE Undergraduate Research Symposium.
3. Salerno, J., Schweitzer, N., & **Neal, T.M.S.** (2016, February). The brain on trial: Groundbreaking applications of psychological science to the legal context. SSBS Symposium Series and ASU West 30th Anniversary celebration.
4. **Neal, T.M.S.** (2015, September). The science of persuasion: Insights from expert witness effectiveness & jury decision making research. Psychology Brownbag.

POSTER PRESENTATIONS AT ASU

1. *Siso, C.B.* & **Neal, T.M.S.** (2017, April). A comparison of three types of insanity defenses on juror decision-making. ASU Barrett Honor's College Celebrating Honors Symposium and ASU NCUIRE Research Symposium.
2. *Velez, R.E., Hight, M., Hamza, C., Siso, C., Oliveira, B., Howatt, B.C.,* & **Neal, T.M.S.** (2017, April). Can direct examination sensitize jurors to the scientific validity of expert testimony? ASU NCUIRE Research Symposium. (Poster won 1st place).
3. *Hight, M., Hamza, C., Siso, C.B.,* & **Neal, T.M.S.** (2016, December). The effects of insanity verdict option and instructions on juror decisions in criminal responsibility cases. ASU Institute for Social Science Research Graduate Poster Competition.
4. *Goddard, H.N., Haas, J.R., Marshall, S.R., Velez, R.E., Howatt, B.C., Neal, T.M.S., Krauss, D., Quamme, C.M., Ramos Jr., D., & Philipp, C.* (2016, April). Can direct examination sensitize jurors to the scientific validity of expert testimony? ASU NCUIRE Research Symposium, and the ASU/ Glendale Community College Psi Chi/Psi Beta Broadening Perspectives Research Expo. (Poster won 3rd place).
5. *Howatt, B.C., Warner, M., Marshall, S.R., Velez, R.E., Goddard, H.N., Haas, J.R., Ramos Jr., D., Quamme, C.M., Philipp, C.,* & **Neal, T.M.S.** (2016, April). Solving the Replication Crisis: A Contribution to Open Science and the Registered Replication. ASU NCUIRE Research Symposium, and the ASU/Glendale C.C. Psi Chi/Psi Beta Broadening Perspectives Research Expo (Poster won 1st place).

TEACHING EXPERIENCE

GRADUATE

At Arizona State University: Correctional Psychology, prepping Forensic Psychology

UNDERGRADUATE

At Arizona State University: Abnormal Psych; Correctional Psych; Forensic Psych (online and in-person)
At The University of Alabama: Psychology, Law, and Justice; Abnormal Psychology; Social Psychology; Psychology of Gender; Introduction to Psychology

ASU UNDERGRADUATE BARRETT HONORS CONTRACTS

Fall 2015: 5 students | Spring 2016: 8 students | Fall 2016: 1 student | Spring 2017: 3 students

STUDENT MENTORING

CHAired THESEs

ASU Psychology MS Theses / Applied Projects
Cassandra Hamza | Morgan Hight

ASU Undergraduate Barrett Honors Theses
Rebecca Velez | Cassidy Siso

COMMITTEE MEMBERSHIPS (NON-CHAIR)

Committees Outside of ASU
Eugenia Garcia-Dubus (Clinical-Forensic Psychology Doctoral Student, John Jay College of Criminal Justice)

ASU Psychology MS Theses / Applied Projects
Kathryn Doughty | J.P. Gonzales | Riquel Hafdahl | Brian Howatt | Shelby Hunter | Andrew Pollack | Kaylee Rosenbusch | Ashley Trow | Megan Warner

ASU Undergraduate Barrett Honors Theses
Hayley Anderson | Kelsey Bernal | Calen Harding | Amy Jicha | Rosa Reyes | Ashley Trow

RESEARCH LAB MENTORSHIP

Have mentored 13 students in the lab (4 graduate and 9 undergraduate students).
Hosted and mentored an undergraduate scholar from Mt. Holyoke College (Megan Irgens, Summer 2016)
Cassidy Siso, undergraduate honor's student, received an ASU Bidstrup Fellowship to work in my lab (Sp '17)
Rebecca Velez and Cassidy Siso, undergraduate honor's students, received American Psychology-Law Society "Access Path to Psychology and Law Experience" Scholarships (\$3,000) to work in my lab (2015-2017)
Hosted and mentored a junior visiting psychology-law scholar from Switzerland (Carina Philipp; Spring 2016).

MEDIA COVERAGE OF MY RESEARCH

Nebraska Today news story, "I think I know: How Institutions Can Build (or Rebuild) Trust"
<http://news.unl.edu/newsrooms/today/article/i-think-i-know-how-institutions-can-build-or-rebuild-trust/>

ASU Now news story, "Implicit bias: When forensic experts are swayed by an adversarial legal system"
<https://asunow.asu.edu/20160225-solutions-implicit-bias>

APA *gradPSYCH Magazine*, “Class act: Crime and Punishment” story about my dissertation on bias in forensic evaluations in death penalty cases, 9(2), 36-38 (<http://www.apa.org/gradpsych/2011/03/crime.aspx>)

PROFESSIONAL CREDENTIALS

Licensed in Psychology, State of AZ (Lic #4630) and State of NE (Lic #844, voluntary inactive status)	Current
Designated Forensic Professional, State of Massachusetts	Current

SERVICE

SERVICE TO THE PROFESSION (OUTSIDE OF ASU)

Service Committees

Member-at-Large (elected position, voting member), American Psychology-Law Society	2016-2019
Early Career Scholars Committee, Society for the Psychological Study of Social Issues (APA Div 9)	2015-2018
Dissertation Award Committee, American Psychology-Law Society	2014-2017
Professional Development of Women Committee, American Psychology-Law Society	2012-2015
Conference Reviewer, American Psychology-Law Society	2007-

Reviewer Activities

Law and Human Behavior Student Editorial Board Member	2012-2014
Social Issues and Policy Review Graduate Student Editor, then Editorial Board Member	2010-2014
Law & Psychology Review Consulting Editor, Chief Psychology Editor (2010-11)	2007-2011
Ad hoc reviewer for <i>Administration and Policy in Mental Health and Mental Health Services Research</i> ; <i>Applied Cognitive Psychology</i> ; <i>Behavioral Sciences & the Law</i> ; <i>Criminal Justice & Behavior</i> ; <i>Griffith Law Review</i> ; <i>Ethics & Behavior</i> ; <i>J. of Forensic Psych Practice</i> ; <i>Law and Human Behavior</i> ; <i>Psychological Reports</i> ; <i>Psych, Crime, and Law</i> ; <i>Psych, Public Policy, & Law</i> ; <i>J. of Applied Social Psych</i> ; Wadsworth/Cengage Learning; Routledge/Taylor & Francis; NYU Press; and American Psychology-Law Society Annual Conference.	

INSTITUTIONAL SERVICE

University-Level Service

Invited faculty presenter at AZ Board of Regents/ASU Faculty Breakfast	2/2017
More to Explore faculty presenter for student recruitment, Title: “Forensic Psychology at ASU”	2/2017
Faculty Affiliate in the ASU Office of Correctional Solutions	1/2017-
ASU Summer Experience at West Program Presenter, Title: “Law/ Forensic Psychology”	6/2016
ASU Community and Municipal Relations presenter, Title: “Research & Teaching in Forensic Psych.”	4/2016
Founding member of ASU’s Program on Law and Behavioral Science (lawpsych.asu.edu)	8/2015-

New College Service

Admissions and Recruitment Training Panel Member, represented SBS and Psychology	6/2017
ASU West Childhood Conference committee member	2016-2017
ASU West 1 st Annual Forensic Science Day volunteer	3/2016
ASU New College Faculty Ambassador	2015-

School of Social & Behavioral Sciences Service

Faculty Search Committee for new Psych-Law Lecturer Hire	4/2017
Broadening Perspectives Research Expo Advisor/Coordinator	4/2016
Psi Chi/ Psychology Club Faculty Advisor	2016-

EXTERNAL COMMUNITY SERVICE

Invited presenter about the psychology of judgments for a local [Phoenix Arts & Cultural Salon Group](#) 5/2016
Interviewed for NPR affiliate KJZZ’s ‘The Show’ about [public fear and anxiety in the I-10 shooter case](#) 9/2015
Volunteered for Equal Justice Initiative, a non-profit human rights organization 2007-2008
Volunteered as a Guardian *Ad Litem* in Nebraska for children involved with the court system 2005

PROFESSIONAL WORKSHOPS PRESENTED

Murrie, D.C. & Neal, T.M.S. (2017, March). “Reducing Bias in Pursuit of More Objective and Accurate Forensic Evaluations.” Workshop at the American Psychology-Law Society conference, Seattle, WA.
Bornstein, B.H., Tomkins, A., Neal, T.M.S., & Shockley, E. (2014, April). Co-Coordiators of NSF-Funded Workshop, “Institutional Trust and Confidence: An Interdisciplinary Workshop.” (Neal & Shockley also helped coordinate the conjoint 62nd Annual Nebraska Symposium on Motivation, “Cooperation and Compliance with Authority: The Role of Institutional Trust.” University of Nebraska, Lincoln, NE.
Hanson-Richardson, R., Neal, T.M.S., & Durham, M. (2012, May). “Dialectical Behavior Therapy: A Clinical Introduction.” Workshop presented the Boston University Graduate School of Nursing, Boston, MA.
Neal, T.M.S. (2011, August). “Strategies for Objective Forensic Evaluations.” Wkshp presented at the annual State of AL Certified Forensic Examiner training, Taylor Hardin Secure Med. Facility, Tuscaloosa, AL.

PROFESSIONAL MEMBERSHIPS

American Psychological Association (APA)	Association for Psychological Science (APS)
American Psychology-Law Society (APA Division 41)	Behavioral Science & Policy Association
Psychologists in Public Service (APA Division 18)	Society for Empirical Legal Studies
Society for Personality and Social Psychology (APA Div 8)	Society for Teaching of Psych (APA Div 2)
Society for Psychological Study of Social Issues (APA Div 9)	

TYPES OF CLINICAL EXPERIENCE

Settings:

- Public sector inpatient hospital (state hospitals, maximum security forensic hospitals)
- Public sector outpatient (hospital-based and university-based clinics)
- Correctional (corrections-operated jails, prisons, and secure hospitals)
- Court clinics and juvenile court (screening evaluations conducted in-house in various courthouses)
- Private practice (assisted with and observed private forensic evaluations)

Types of clinical evaluations conducted across various settings:

- General diagnostic, Competency to Stand Trial, Criminal Responsibility, Aid-in-Sentencing, Violence Risk, Problematic Sexual Behavior Risk, Civil Commitment, Disability, Fire-Setting Risk, Suicide Risk, Post-Conditional Employment evaluations for police officers, Child Custody, Child Protection

Individual and group psychotherapy provided across various settings. Special treatment interests in:

- Dialectical Behavior Therapy for people with symptoms of Borderline Personality Disorder
- Competency Restoration treatment for forensic populations adjudicated Incompetent to Stand Trial